

VACANCY

VACANCY ADVERT – VACANCY CIRCULAR NO 7 OF 2026

The Botswana Energy Regulatory Authority was established under the Botswana Energy Regulatory Authority Act (BERA Act, 2016) for the regulation of the energy sector in Botswana. The Authority is responsible for providing an efficient regulatory framework for the regulated sector in accordance with the Act.

The Authority invites applications from suitably qualified, experienced, and highly motivated professionals for the following position

SENIOR ELECTRICITY & GREEN ENERGY INSPECTOR (INSTALLATION, PLANT, CONSTRUCTION)

JOB PURPOSE

To inspect and investigate regulated businesses to ensure compliance with the Authority's guidelines to avoid compromising safety and quality.

KEY PERFORMANCE AREAS AND ACCOUNTABILITIES

The incumbent will be responsible for the following:

- Assesses engineering drawings to ensure that they are compliant with the codes and regulations set by the Authority and recommends authorization and licensing.
- Coordinates with Electricity and Green energy licensees and suppliers to schedule inspections and collect data on their projects.
- Conducts inspections and investigations of Electricity and Green energy sites and/or equipment to monitor and enforce compliance with the previously approved drawing, regulations, and codes.
- Investigates incidents and responds to emergencies to better understand the situation, recommend solutions and corrective measure/or sanction if needed.
- Selects the appropriate tests and applies it using specialized methods and equipment; validates and interprets test data to verify that regulations and codes are met and/or to identify remedial actions required.
- Reports sites and/or equipment that are non-compliant with regulations and codes in the Electricity and Green energy sector to the Electricity and Green energy Engineer and recommends appropriate sanctions or/and corrective measures.
- Consolidates data and findings collected from inspections, by developing detailed reports to submit them to the Electricity and Green energy Engineer.
- Keeps records of inspections made and an accurate and timely log of actions and activities undertaken, in accordance with predetermined processes and protocols, to make sure that information is correctly stored and is accessible.

- Recommends new test methods and procedures for Electricity and Green energy products incorporating new technologies and meeting changing organizational, customer, and/or regulatory requirements and in line with international standards.
- Communicates with licensees to inform them of regulations and requirements and encourage their compliance.

ACADEMIC QUALIFICATIONS AND EXPERIENCE

- Bachelor's Degree in Engineering.
- A Master's degree will be an added advantage.
- Minimum of five (5) years' relevant experience in a related role.
- Mandatory registration with the Engineers Registration Board.
- Relevant professional certification or membership with a recognised professional body will be an added advantage.

REQUIRED COMPETENCIES

- Functional/Technical Skills
- Planning and Execution
- Innovating and Initiating Change
- Delivering Quality Service
- Communicating Effectively
- Interpersonal Savvy
- Ethics, Integrity, and Trust
- Courage
- Teamwork and Partnering

APPLICATIONS

Applicants should quote the Vacancy Circular Number and provide the following:

- Application Letter
- Detailed and updated Curriculum Vitae
- Certified copy of National Identity Card (Oman)
- Certified true copies of Certificates (Academic and Professional)
- Proof of registration with the Engineers Registration Board
- At least two (2) recent work-related referees

SALARY

BERA offers competitive and attractive salary packages commensurate with qualifications and experience.

Interested applicants should submit their applications via email to recruitment@bera.co.bw, clearly indicating the position title "Senior Electricity & Green Energy Inspector (Installation, Plant, Construction)" in the subject line.

Closing Date: 20th March 2026

Only applicants who meet the minimum requirements as stipulated above will be responded to.

For further information, please contact the Human Resource Office at **5317516 / 5317531**.